



IILM Academy of Higher Learning Jaipur presents

INTERNATIONAL HYBRID CONFERENCE ON

Diversity, Equity & Inclusion: Creating a Value-Based Sustainable Future



**1st-2nd
March
2024**

About the conference?

In a rapidly changing world, the principles of Diversity, Equity, and Inclusion (DEI) have taken center stage as critical elements of societal progress, organizational success, and sustainable development. The Conference on "Diversity, Equity & Inclusion: Creating a Value-Based Sustainable Future" seeks to delve into these crucial topics, offering a platform for comprehensive discussions and knowledge exchange.

The concept of diversity encompasses a wide array of factors, including but not limited to race, ethnicity, gender, age, religion, sexual orientation, disability, and socio-economic status. Equity emphasizes the importance of fairness and justice in providing equal opportunities for all, while inclusion involves creating environments where individuals from diverse backgrounds feel respected, valued, and empowered.

Conference Objectives:

This Conference is designed with the following objectives in mind:

- We aim to explore the multifaceted dimensions of diversity, considering not only the traditional categories but also the interplay between multiple aspects of identity that shape an individual's experience.
- Discussions will focus on strategies and best practices for promoting equity and representation across various sectors.
- Discussions on the role of leaders in driving DEI efforts and examine the impact of policies and legislation.
- The Conference will showcase successful DEI initiatives and practices from diverse sectors, highlighting their impact on organizations and society.

Sub Themes for the Conference

Tech in the Workplace:

- Digital On-boarding and Inclusive Cultures
- Building Inclusive Digital Workspaces and Communities
- Virtual Reality (VR) and Augmented Reality (AR) for Enhanced Workplace Inclusion
- AI and Machine Learning: Avoiding Biases in Recruitment and Promotion
- Innovative Training Platforms
- Digital Tools for Diverse Learning Styles and Needs
- Bridging the Digital Divide
- Gaming and Simulations; Creating Diverse and Inclusive Virtual Worlds
- Leadership in the Digital Age of D&I
- Empowerment through Collaboration Tools
- Digital Platforms for Diverse Business Owners

Ethical & Cultural Considerations:

- Ethical Implications of AI and Machine Learning in Promoting Diversity
- Data Privacy and Personal Security for Marginalized Groups
- Tech Ethics: Who Decides What's Fair?
- Creating Culturally Relevant Digital Content
- Technology as a Bridge: Promoting Intercultural Understanding.
- Sustainable and Ethical Sourcing

Management of Diversity and Inclusion:

- Inclusive Leadership Strategies
- Building Inclusive Organizational Cultures
- Strategic Diversity Planning
- Employee Resource Groups (ERGs) in promoting diversity
- Inclusive Remote Work Policies
- Inclusive Talent Pipelines
- Inclusive Succession Planning
- Diversity in Product Design
- Tech for Accessibility
- Supplier and Vendor Diversity
- Measuring Inclusion Metrics
- Leadership Development for DEI
- Inclusive Communication and Change Management
- Fostering Diverse Start-ups

Wellbeing and Social Cohesion:

- Digital Health Solutions for Diverse Populations.
- Telemedicine: Bridging Geographical and Socio-economic Gaps: Examining the role of telemedicine in providing equitable healthcare access, especially in underserved areas
- Using Social Media to Foster Inclusion and Belonging
- Digital Platforms for Community Building Among Marginalized Groups
- Harnessing the Power of Tech for Social Justice Initiatives

Expected Outcomes



- Participants will gain a deeper understanding of DEI's significance in various contexts.
- Successful DEI practices and strategies will be shared, providing actionable insights.
- Attendees will be inspired to take proactive steps to promote DEI in their spheres of influence.
- The Conference will foster a network of individuals and organizations committed to advancing diversity, equity, and inclusion.
- Participants will get a chance to engage in meaningful dialogue, share experiences, and identify actionable steps to advance DEI.
- Networking Opportunities: Exchange ideas and build valuable connections.

The Conference on "Diversity, Equity & Inclusion: Creating a Value-Based Sustainable Future" promises to be a transformative event. By bringing together diverse voices, perspectives, and expertise, we aim to facilitate meaningful discussions, inspire positive action, and contribute to the creation of a more equitable and inclusive world.

Participants :

The Conference aims to bring together a diverse group of participants, including:

- Academics and Educators
- Government Representatives
- Business Leaders and Entrepreneurs
- Nonprofit and NGO Professionals
- HR and Diversity Professionals
- Students and Youth Leaders
- Social Activists and Advocates

Guidelines for Abstract

- The document should clearly mention the title, name of the author(s) including the corresponding author, affiliation(s), email address (es), phone numbers, and tracks for which it is being submitted
- The abstract should be restricted to maximum 250 words, including the purpose of the study, the methodology employed, the key findings of the study, and the contribution to the body of the knowledge
- It should mention keywords

Guidelines for Full Paper Submission

- The Original unpublished Research Papers, Articles & Working papers having maximum 4000 words on the topics related to the theme are invited.
- Formatting: The manuscript should be formatted as follows: Spacing 1.5, Font: Times New Roman, Font Size: 12 Points, Margin of one inch all around.
- Title: The paper should clearly mention the title, name of the author(s) including the corresponding author, affiliation(s), email address (es), phone number, and track for which it is being submitted.
- Abstract with Keywords: Maximum 250 words which includes purpose of the study, methodology employed and key findings of the study and contribution to the body of knowledge. It should contain key words.
- Content: The full paper must include Introduction, Review of literature, Methodology, Data Analysis, Findings, Discussion of the results, recommendations and suggestions, limitations, scope for future research, managerial Implications, Conclusions, and References.
- References: APA formatting style. 7th Edition for the citation, references, heading, tables and figures.
- All manuscripts will be subject to review and are expected to meet high standards of academic excellence. Manuscripts will be reviewed by peer-reviewers, whose identities will remain anonymous to the authors

Publication Opportunity

Selected papers will be published in UGC Care & Scopus Indexed Journals and Specially Edited book by renowned publication

Important Dates

Abstract Submission: 17th February 2024

Notification of Abstract Submission: 18th February 2024

Submission of Full Paper: 20th February 2024

Publication opportunities in :

Scopus Index Journal :

Asian Journal of Management Cases

Journal of Human Values

UGC Care

ISBN Edited Book

Participation Fee

- Participation Fees (Indian Candidates)
 - Academicians: Rs.2500/-
 - Students: Rs.1500/-
 - Industry Expert: Rs.3000/-
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- Participation Fees (International Candidates)
 - Doctoral Candidates & Students: \$50
 - Academicians: \$80
 - Industry Professionals: \$100



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About the Organising Institute

IILM Academy of Higher Learning, Jaipur was established in 1998. IILM offers AICTE approved Post Graduate Diploma in Management (PGDM) at a well located campus in the beautiful city of Jaipur.

With curriculum benchmarked against the best in the world, IILM PGDM goes beyond Marketing, Finance, and Operations with the addition of FinTech, Marketing Innovation and Business Analytics specializations.



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